

ATRIUM PLACE DEVELOPERS PRIVATE LIMITED

(Formerly known as Aadarshini Real Estate Developers Private Limited)

(CIN-U74899HR2005PTC114811)

Regd. Office: 1st Floor, DLF Gateway Tower, R Block, DLF City, Phase -III, Gurugram- 122002, India

Version #	Version Date	Effective Date	Next review date
V2	April 2023	March 2024	On or before Sep 30, 2024

Atrium Place Developers Pvt. Ltd. (APDPL) will deliver ESG outcomes through performance-focused objectives in accordance with the following objectives:

Environmental

- APDPL is committed to reduction of carbon across the whole lifecycle of the asset towards net zero carbon standards.
 - Operational carbon: Improve the energy efficiency and explore opportunities to utilise both onsite and offsite renewable energy.
 - Embodied carbon: Assess the feasibility and implementation of reducing embodied carbon through value-add projects, including design and material choices.
- Explore the adoption of circular practices that will minimise resource consumption, waste, and pollution impacts.
- Integrate ecological enhancement opportunities, targeting a net gain in biodiversity. Incorporate biodiversity enhancement measures into our project designs and land management practices, aiming to preserve and enhance local ecosystems and biodiversity.
- Achieve green building certification for project to maximise performance across the lifecycle, targeting IGBC Platinum, LEED Platinum, etc.

Social:

- Ensure buildings support occupier health and wellbeing through meeting best in class design standards where appropriate, targeting certifications like WELL Gold.
- Explore opportunities to enhance and contribute to the communities in which we operate through meaningful stakeholder engagement.
- Create social value by providing internships and training opportunities, enhancing the public realm.
- Actively engage with tenants to understand and align with their priorities, providing support and resources on ESG matters.
- Deliver regular (at least annual) ESG training and educational programs to all stakeholders.
- Promote health, safety, and wellbeing at the asset level, and those in the supply chain.
- Create a work environment that supports and promotes a capable, diverse, and inclusive workforce.

Governance:

- Transparently report and benchmark ESG performance against recognised targets and standards including the Global Real Estate Sustainability Benchmark (GRESB) assessment to evaluate our continual improvement.
- Assess and manage climate risks and opportunities ensuring resilience.
- Assess and review ESG risk and opportunities during acquisition due diligence process.
- Engage with supply chain partners, contractors to ensure they align and support the APDPL ESG strategy.

Diversity, Equity, and Inclusion (DEI):

- **Workforce Diversity:** Increase diversity within our workforce through targeted recruitment strategies, diversity training programs, and inclusive hiring practices.
- **Inclusive Workplace Culture:** Promote an inclusive workplace culture that values and respects the unique perspectives and contributions of individuals from diverse backgrounds, fostering a sense of belonging and equity for all employees.

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- **Supplier Diversity:** Expand supplier diversity initiatives to promote the inclusion of diverse suppliers in our procurement processes, fostering economic opportunities for underrepresented groups.

Health & Well-being:

- **Employee Wellness Programs:** Implement comprehensive employee wellness programs that address physical, mental, and emotional well-being, including access to healthcare services, mental health support, and work-life balance initiatives.
- **Safe and Healthy Work Environment:** Ensure a safe and healthy work environment for all employees, with robust health and safety protocols, ergonomic workplace design, and regular health assessments.
- **Community Health Initiatives:** Support community health initiatives that promote access to healthcare services, nutrition, and wellness education, contributing to improved health outcomes and quality of life for local residents.

Conclusion:

Atrium Place Developers Pvt. Ltd. is committed to achieving our ESG objectives and issue-specific goals, as outlined in this document. By integrating environmental sustainability, social responsibility, and good governance practices into our business operations, we aim to create long-term value for our stakeholders, while contributing positively to the well-being of society and the planet.