

ATRIUM PLACE DEVELOPERS PRIVATE LIMITED

(Formerly known as Aadarshini Real Estate Developers Private Limited)

(CIN-U74899HR2005PTC114811)

Regd. Office: 1st Floor, DLF Gateway Tower, R Block, DLF City, Phase -III, Gurugram- 122002, India

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V2	April 2023	March 2024	On or before Sep 30, 2024

Atrium Place Developers Pvt Ltd. (APDPL) recognizes that development, construction, management, and investment in real estate projects impact our stakeholders and the communities in which we operate. In recognition of these impacts, APDPL will develop ESG strategy as per UN Sustainable Development Goals and will maintain policies and procedures to mitigate negative environmental effects, engage stakeholders, and enhance investment performance.

Our Commitment

- Comply with the applicable environmental laws, regulations, legislation and explore implementation of industry best practices.
- Advance APDPL ESG performance and excellence through innovative practices that reduce the properties' impact on the environment. This includes conservation of natural resources, energy, water, waste minimization, enhancing health and safety and community engagement.
- Communicate the APDPL ESG commitment to employees, contractors, and other stakeholders.
- Encourage APDPL contractors to employ sustainable practices and incorporate these requirements into contracts as appropriate.
- Evaluate and report APDPL ESG performance and progress.
- Leverage APDPL website as the platform to communicate ESG performance and objectives in annual reports.
- APDPL to target net-zero operational carbon in the asset by 2040.

ULI Green print Net Zero Carbon operations goal

Atrium Place Developers Pvt. Ltd. is fully committed to the ULI Green print Net Zero Carbon Operations Goal. We recognize the importance of achieving carbon neutrality in our operations and are actively pursuing initiatives to reduce our carbon footprint. By implementing energy efficiency measures, transitioning to renewable energy sources, and offsetting unavoidable emissions, we are working towards the goal of net zero carbon operations. Through our commitment to the ULI Green print framework, we aim to lead by example and inspire positive change across the real estate industry towards a more sustainable and resilient future.

International Labor Organization Standards

APDPL operates in India, a founding member of International Labor Organization. To that extent the influence of ILO conventions as a standard of reference for labor legislation and practices in India has been significant. Atrium Place Developers Pvt. Ltd. understands that the International Labor Organization (ILO) sets international labor standards to ensure fair and humane working conditions globally. APDPL adheres to relevant legislations in this regard.

At APDPL, we understand and implement the primary objectives of ILO:

- Promoting Rights at Work: Ensuring that workers' rights are respected in the workplace, including the right to collective bargaining and freedom from discrimination.

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- Encouraging Decent Employment Opportunities: Creating policies and programs that promote the creation of decent jobs and sustainable enterprises.
- Enhancing Social Protection: Extending social security and ensuring the provision of basic health and welfare benefits to all workers.
- Strengthening Dialogue on Work-Related Issues: Fostering social dialogue between governments, employers, and workers to address labor issues.

PRI Signatory

Atrium Place Developers Pvt. Ltd is dedicated to promoting environmental and social responsibility. At APDPL, we demonstrate a commitment to responsible and sustainable investment practices, aligning our operations and strategies with broader societal goals. We also believe in commitment to responsible investment and sustainable business practices.

Science Based Target Initiative

Atrium Place Developers Pvt. Ltd. is fully committed to reduce its greenhouse gas (GHG) emissions, helping to prevent the worst impacts of climate change and future-proof business growth.

SBTI develops standards, tools and guidance which allow companies to set greenhouse gas (GHG) emissions reductions targets in line with what is needed to keep global heating below catastrophic levels and reach net-zero by 2050 at the latest.

Task Force on Climate-related Financial Disclosure (TCFD)

TCFD's primary aim is to develop consistent climate-related financial risk disclosures for use by companies, banks, and investors in providing information to stakeholders. These disclosures help assess price risks related to climate change, thereby improving transparency and stability in the financial markets.

Atrium Place Developers Pvt. Ltd. understands that the Task Force on Climate-related Financial Disclosures plays a vital role in enhancing the financial system's resilience to climate change. Through its comprehensive and forward-looking framework, the TCFD helps ensure that companies and investors are better equipped to understand and address the financial impacts of climate change, promoting a more sustainable and transparent global economy.

Conclusion

As it navigates the complex challenges of the 21st century, Atrium Place Developers Pvt. Ltd. remains steadfast in its commitment to ESG leadership and the UN Sustainable Development Goals. By embracing sustainability as a guiding principle, APDPL will strive to create lasting positive impact, drive innovation, and build a more resilient and equitable future for generations to come.